

MACA-MCHRMA Fall Conference

October 6 - 8, 2021  Ruttger's Bay Lake Lodge

Wednesday, October 6

PRE-CONFERENCE EVENTS

1:00 - 4:00 P.M.	NO GOLF DUE TO DROUGHT CONDITIONS
2:00 - 4:00 P.M.	PONTOON OUTING
3:00 - 5:00 P.M.	REGISTRATION
5:00 - 6:00 P.M.	RECEPTION AT BEAR PINE Main Lodge
6:00 - 7:00 P.M.	DINNER Ruby's Dining Room
7:00 - 9:00 P.M.	SOCIAL TIME/NETWORKING – HOSPITALITY CABIN Sponsored by MACA/MCHRMA Executive Committees

Thursday, October 7

7:00 - 8:00 A.M.	BREAKFAST Ruby's Dining Room
8:00 - 8:15 A.M.	WELCOME AND INTRODUCTIONS
8:00 - 10:00 A.M.	MINDFULNESS AND WELLBEING AT WORK Isle of Pines



*Dr. William Brendel, CEO & Principal Consultant, Transformative Learning Institute
Assistant Professor of Organization Development
Penn State University*

Leaders are now expected to guide their organizations through countless forms of complexity, including market uncertainty, rapid technological change, globalization, generational divides, cultural differences, and change management initiatives. Research demonstrates that practicing mindfulness enables success in this environment by transforming a leader's relationship with ambiguity altogether. Learning to lead mindfully enables this transformation by cultivating: Non-Attachment, Resilience, Creativity, and Compassion.

10:00 A.M. - 12:00 P.M.



WE ARE ALL CRIMINALS (WAAC)

Isle of Pines

Emily Baxter, Executive Director & Developer

Richard McLemore II, WAAC Board Member & Ujamaa Place Housing Director

Louise Waakaa'igan, Anishinaabekwe Poet

WAAC challenges society's perception of what it means to be a criminal. It is also a commentary on the disparate impact of our nation's policies, policing, and prosecution: many of the participants benefited from belonging to a class and race that is not overrepresented in the criminal justice system. Permanent and public criminal records perpetuate inequities, precluding millions from countless opportunities to move on and move up. WAAC calls out the injustice in those policies.

But this goes beyond background checks. It goes beyond how we make choices of who we interview, hire, or to whom we rent. This is about how we view others by how we view ourselves.

12:00 - 1:00 P.M.

LUNCH

Ruby's Dining Room

1:00 - 2:00 P.M.

AMC UPDATE

Isle of Pines

Julie Ring, AMC Executive Director

2:00 - 2:30 P.M.

ICE CREAM BREAK

Church Island

2:30 - 4:30 P.M.

WE ARE ALL CRIMINALS PANEL DEBRIEF

Isle of Pines

5:00 - 6:00 P.M.

SOCIAL HOUR AT BEAR PINE

Main Lodge

6:00 - 7:00 P.M.

DINNER

Ruby's Dining Room

7:00 - 9:00 P.M.

SOCIAL TIME/NETWORKING-- HOSPITALITY CABIN – CABIN 620

Friday, October 8

7:00 - 8:30 A.M.

BREAKFAST

Ruby's Dining Room

8:30 - 10:30 A.M.

FOSTERING INCLUSION AND INNOVATION THROUGH APPLIED MINDFULNESS

Isle of Pines

Dr. William Brendel, CEO & Principal Consultant, Transformative Learning Institute

Assistant Professor of Organization Development

Penn State University

10:30 - 10:45 A.M.

BREAK

10:45 A.M. - 12:00 P.M.

CONCURRENT SESSIONS

MACA BUSINESS MEETING

Isle of Pines

MCHRMA BUSINESS MEETING

The Point

12:00 P.M.

CLOSING REMARKS/ADJOURN

LUNCH

Ruby's lunch buffet (to-go boxes available)