



Tentative Agenda

Thursday, August 6

7:30 - 8:30 a.m.

Registration & Continental Breakfast

Glacier

8:30 - 9:15 a.m.

MCHRMA Business Meeting

Glacier

9:15 - 10:15 a.m.

New rules for CDLs - not quite as easy as ABC or 1,2,3

Presenter:

Presenter: Brian Barott, MnDOT CMV/Equipment Training Specialist

Have you kept up with the changes in Commercial Driver's License (CDL) regulations and requirements? The requirements have changed significantly over the last five years, and another very big change will occur in February of 2022. The changes have a significant impact on government entities who hire employees with a CDL or train them to acquire a CDL. This presentation will review the existing and upcoming CDL regulation changes and examine how they might impact institutions, current CDL holders, and new CDL holders. Attendees will leave this presentation with a better understanding of the current and upcoming CDL requirements.

10:15 - 10:30 a.m.

Break

10:30 - 11:00 a.m.

MCHRMA President Remarks & County HR News

Glacier

Presenter: Lynn Hart, MCHRMA President & Itasca County Human Resources Director

Plan to share what is happening in your county and bring along a few copies of helpful resources.

11:00 a.m. – 12:00 p.m.

St. Louis County Highway Maintenance Strike: Lessons Learned

Glacier

Presenter: Jim Gottschald, St. Louis County Director of Human Resources and Administration

St. Louis County experienced its first labor strike in over 40 years. Learn from the county's perspective why planning and messaging was key in minimizing the duration of the strike, what went well, what they didn't see coming and other important lessons learned. Jim started his work in the St. Louis County's Human Resources Department in 1995, serving as Director since 2011.



12:00 – 12:45 p.m.

Lunch

Badlands / Central Park

12:45 – 1:30 p.m.

Important Changes in the World of Work Comp at MCIT that Impact HR Professionals

Glacier

Presenter: Robyn Sykes, Executive Director, MCIT

MCIT changed Pharmacy Benefit Manager (PRM) this year with the goal of increasing the use of the program. The service allows an injured worker to use a PBM card when having WC prescriptions filled thereby avoiding the need to pay the bill and request reimbursement from MCIT which means no out of pocket expense to the employee.

This spring MCIT will introduce Telephonic Injury Triage which will allow an injured worker and his or her supervisor the ability to contact a nurse to discuss medical treatment for a work-related injury/illness. The Nurse will provide advice on self-treatment when appropriate or refer the injured employee to a medical provider. The Nurse will also report the injury to MCIT. The goal of introducing this new service is to provide fast and appropriate treatment for the injury which means better medical outcomes for the injury employee, timely reporting of claims and potential cost savings.

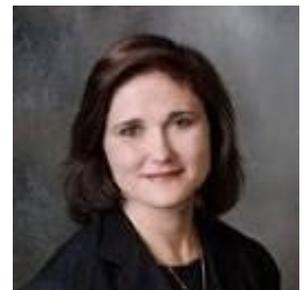
MCIT will also provide an update on the status of PTSD claims.



1:30 – 2:30 p.m.

When To Do An Investigation and Who Should Do It?

Human Resource professionals are frequently in the position of deciding when to investigate an allegation of misconduct, including harassment, bullying, data breaches and other violations or suspected violations of law, rule or policy. When is that obligation triggered? What if you think you already know about the matter being complained of? When do you notify MCIT? Who should conduct the investigation? When do you have a conflict or find the issues are too sensitive to handle internally?



2:30 - 2:45 p.m.

Break

2:45 - 3:30 p.m.

Association of Minnesota Counties Update

Glacier

Presenter: Julie Ring, AMC Executive Director

A brief overview of the latest updates from the Association of Counties (AMC) and ask questions about what is on the horizon.



3:30 - 4:30 p.m.

Presentation (PERA)

Glacier

4:30 p.m.

**Adjourn (Dinner on your own)
Dinner on Your Own**

Friday, August 7

8:00 a.m.

Coffee & Continental Breakfast

Badlands / Central Park

8:30 - 9:15 a.m.

Explore Trainings and Resources Offered by MnCCC

Glacier

Presenter: Lisa Meredith, MnCCC

Learn how the Minnesota Counties Computer Cooperative (MnCCC) can provide your staff with a variety of valuable resources and trainings via live webinars or in-person workshops – come explore what we have to offer!

9:15 - 10:15 a.m.

Peace Officer Discipline Procedures Act (PODPA)

Glacier

Presenter: Kristi A. Hastings, Pemberton Law Firm

This session will bring you up to speed on everything you need to know to be in compliance with the Police Officer Discipline Procedures Act. If you discipline an officer and you have not complied with PODPA, expect a challenge to the discipline! A review of recent law enforcement discipline and termination cases will also give insight into current arbitration and litigation trends.



10:15 - 11:15 a.m.

Good Mental Health in the Workplace: Five Things You Can Do

Glacier

**Presenter: Marilyn Dornfeld, Director of Adult Programming
NAMI Minnesota**



Learn the five things you can do to create a workplace that values good mental health. Participants will learn how to promote good mental health (including dealing with stress), the common symptoms of a mental illness, how attitudes and language impact people with mental illnesses, and accommodations for a mental illness. This one-hour class is for small or large companies or organizations and can be offered over the lunch hour.

11:15 - 11:30 a.m.

Closing Remarks/Adjourn