



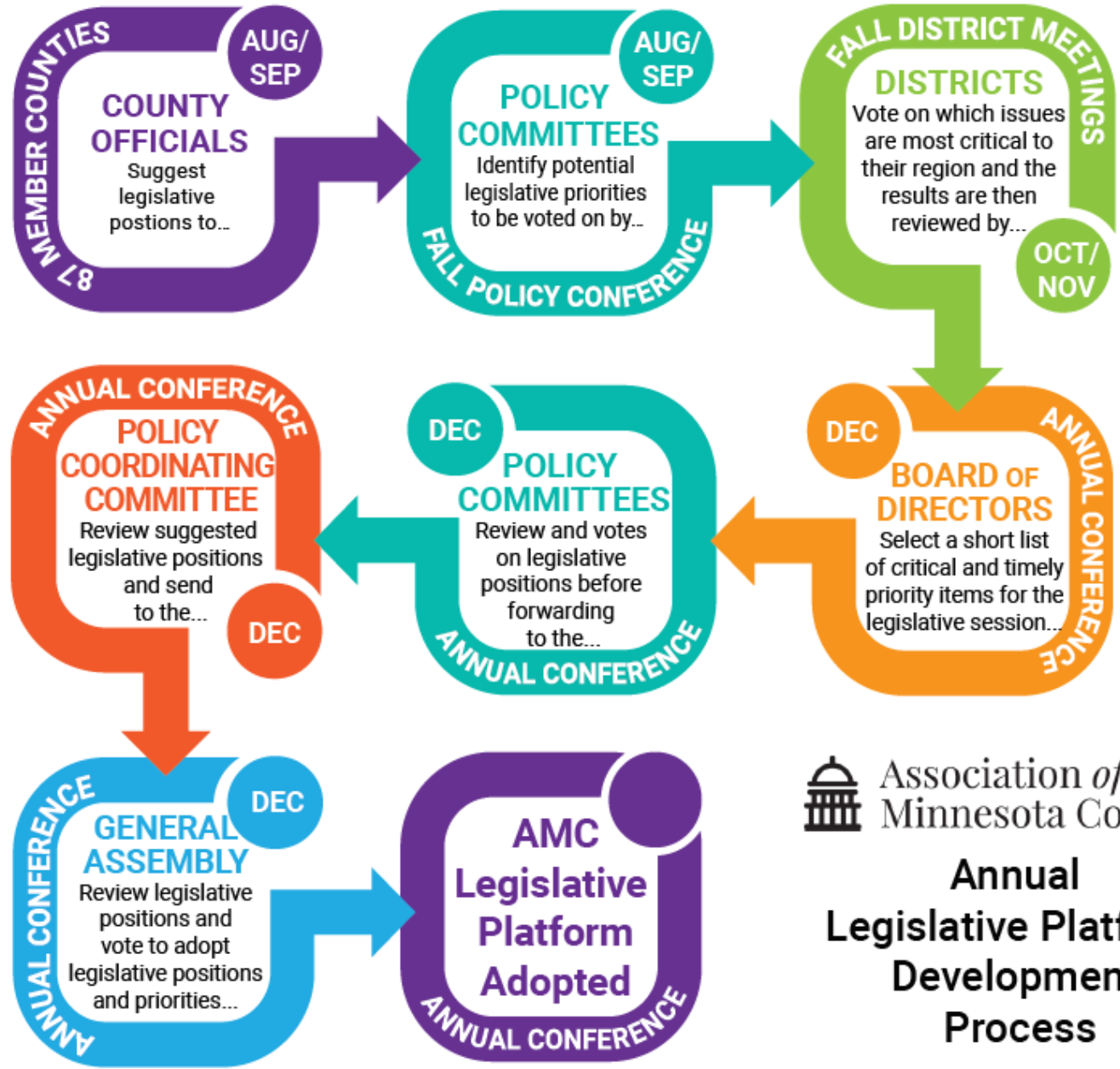
Association *of* Minnesota Counties

Julie Ring

AMC Executive Director

NEW

Policy Development Process



 Association of
Minnesota Counties

**Annual
Legislative Platform
Development
Process**

NEW

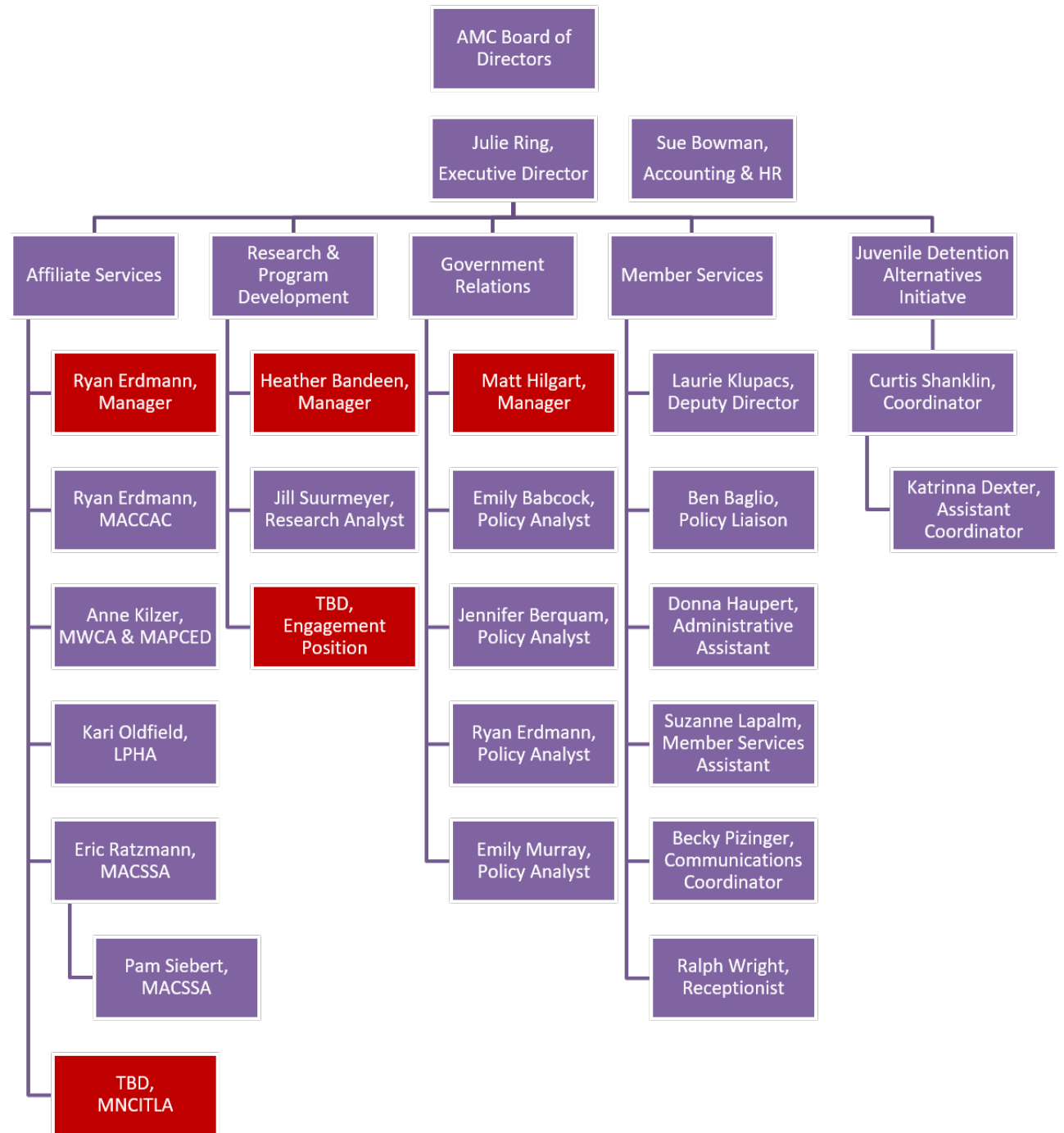
District Meetings

- Incorporating new education sessions
 - Sexual harassment training
 - U of M Extension
- Engagement
 - Local Hot Topics
- Focused County Reports
 - Levy
 - Top Legislative Priority



NEW

Association Structure



NEW

*Communication
Strategies*



NEW

- What is the most important thing new commissioners need to hear?

*County
Government
101*



NEW

Research Tools

- DataPile is ready for download
 - Find it on AMC's "County Data" webpage
- Opioid Summit materials available on CLIC



NEW


Human Resources Helpline

Participating Counties/Joint Powers: 59

Helpline Tickets: 226

- 98% of survey respondents have been “Satisfied” or “Very Satisfied” with Information provided and Response time
- All requests/questions are confidential

“Thank you so much for your thorough analysis of our situation. You provided some great points we’ll need to think about as we move forward. This HR Technical Assistance Program is great!!”



Knowledge Base Stats

Number of resources in the Knowledge Base: 76

Most viewed documents in Knowledge Base:

- Deciding Appropriate Discipline Checklist: 603 views
- Discrimination & Harassment Prevention Complaint Form: 503 views
- Family Medical Leave Act Checklist: 579 views
- Record of Verbal Warning: 590 views
- A Workplace Accident & Injury Reduction (AWAIR) Program: 575 views



Regional Workshops

**Practical Leadership: Supervising for
Employee Engagement**
Lisa Negstad



MBA, Yale University
Late October virtual option
Only a few seats remaining

Millennial Madness & More!
Transitions in the Workplace
by Josh Dye



President & Founder of Convene, LLC
Mid-October:
Marshall & Mankato

Local Government Workplace Symposium



LEADING



ENGAGING



ATTRACTING



RETAINING

Thursday, October 18 – Friday, October 19, 2018

MINNWEST TECHNOLOGY CAMPUS & WILLMAR CONFERENCE CENTER, WILLMAR

*What is the next generation looking for as they consider their first job?
What will draw them to working in local government?*

- MinnWest Tech Tours: Rural Innovation Models
- Child Care Panel: Solutions to Shortages
- TED-Talks: Attract & Retain Strategies
- The Business Case for Employee Engagement
- Rural Entrepreneurship Program
- Networking with Statewide Participants

Local Government Partnerships

600+ leaders gathered in 2018

Across cities, counties, townships & schools

- Census 2020-prep, MN State Demographer's Office
- Leading Tough Meetings, MN Bureau of Mediation
- Crisis Management for Leaders, FEMA
- Space provided: MN Service Cooperatives & UM Extension



National Cohort: High Performance Leadership Academy

September cohort: 16 Minnesota participants

Next cohort: January 2019

Registration cost: \$1500

Every County eligible for one \$1000 scholarship

Format: Online with national participants

Duration: 12-weeks

2019 cohorts will begin: January, April, August, & September



